



DM Return-to-Work Services

Membership Summary

PLAN DETAILS	GOLD	SILVER	BRONZE
GAP Analysis	✓	✓	✓
Development or modification of Return-to-Work and Stay-at-Work programs, policies, procedures and practices	✓	✓	✓
Defined roles and responsibilities for all stakeholders	✓	✓	✓
Establish Modified and Transitional duties policy	✓		
Claims Adjudication	✓*		
Claims Management for occupational injuries and non-occupational injuries <ul style="list-style-type: none"> • Case management • Medical coordination services • Treatment management for return to work planning • Return-to-Work planning, support and monitoring • Expedited medical referrals for treatment (if required) 	✓*	✓*	✓*
One Initial and one annual Management and Staff Training session on Return-to-Work and Stay-at-Work processes	✓	✓	
Ergonomic web-assessment and recommendations (1 per year per company)	✓		
Configuration of XILO for management of Return-to-Work and Stay-at-Work	✓		
Annual policies update	✓	✓	
One hour of Employment Legal Consultation per year	✓		
Itemized billing summary	✓	✓	✓
A designated Return-to-Work Coordinator	✓	✓	
Quarterly Statistical Reports	✓	✓	
Informational Materials for Employees (posters / cards)	✓	✓	✓
Group Employee Benefits Review	✓		
One stress management webinar per year	✓		
Discount to our Annual Organizational Health and Wellness Summit	✓ (50%)	✓ (20%)	✓ (10%)
Discount on any of Diversified's Programs, Courses and/or Seminars	✓ (20%)	✓ (15%)	✓ (10%)
Discount on any of our Optional Services (below)	✓ (20%)	✓ (15%)	✓ (10%)
OPTIONAL SERVICES			
Occupational Health and Safety and RTW Management Software XILO	Employee and Family Wellness Program		
Employment Legal Consultation	Independent Medical Examination		
Pre-employment Screening	WCB Appeals		
Drug and Alcohol Screening	Job Search Services upon termination		
Physical Demand Analysis	Group Employee Benefits Review		
Functional Capacity Evaluation / Cognitive Functional Evaluation	Critical Incident Training / Critical Incidence Response Services		

*These services are offered at a discounted price based on your company's needs